

Implementation Status of Board Evaluations

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Annual Internal self-evaluation	From Jan. 1, 2024 To Dec.31,2024	The Board of Directors as a whole	Internal evaluation of the Board of Directors	The Board of Directors are assessed on the following five aspects: 1. Involvement in the company's operation ; 2. Enhancement to the quality of the board's decision- making; 3. Makeup and structure of the board; 4. Election of board members and continuous knowledge development; and 5. Internal controls.
		The Individual Directors	Self-evaluation by each board member	The Individual Directors are assessed on the following six aspects: 1.Understanding of the company's goals and missions; 2. Awareness of director's duties ; 3. Involvement in the company's operation ; 4. Internal relationships and communication; 5. The director's professionalism and knowledge development; 6. Internal controls.
		Functional committees (including Audit Committee, Remuneration Committee)	Self-evaluation of the Functional committee	The Functional committees are assessed on the following five aspects: 1.Involvement in the company's operation; 2.Awareness of the Functional committee's duties; 3.Enhancement to the quality of the Functional committee's decision-making; 4.Makeup of the Functional committee and election of its members; 5 .Internal controls.

The company completed self-assessments of Board performance in 2024 and reported the results to the Board of Directors at the company's first quarter meeting in 2025 for review and improvement. The weighted average score for the overall performance of the Board of Directors is 4.27 out of 5. The weighted average score for the performance of individual directors is 4.55 out of 5. As demonstrated, the overall board's operation has been effective.

The weighted average score for the overall performance of the Audit Committee is 5 out of 5 and the Remuneration Committee is 5 out of 5. Each Functional committee is fully aware of the scope of its responsibilities and performs its functions efficiently and effectively, meeting applicable laws and regulations.